'2024' SALARY DEFERRAL UNDER SECTION 403(b)

DEFINED CONTRIBUTION RETIREMENT PLAN,

ON GOING DEDUCTION ELECTION - IRS MAXIMUM - PERCENTAGE ONLY

UDM DEFINED CONTRIBUTION RETIREMENT PLAN (RA) 406592, if applicable

Beginning on_____, for the purchase of retirement benefits in accordance with Detroit Mercy defined retirement plan. The amount authorized to be deducted from mypaycheck is:

0 %Yes4%Yes Non-UDMPU Only3%Yes5%Yes UDMPU Only

UDM SUPPLEMENTAL TAX DEFERRED ANNUITY PLAN (SRA) 406593

Staff and Administrators that contribute more than 4% and UDMPU members that contribute more than 5% of your annual base salary, indicate the percentage in the section below.

You MUST also complete the on-line TIAA Supplemental Tax Deferred Annuity Plan enrollment option.

Beginning on , for the voluntary purchase of retirement benefits in accoA S rmlud6 [1 (l)1 (o)0.a4 (i9)-9.6 (E)0.6 (o)0.aro