

McAuley School

Table of Contents

Graduate Nursing Faculty and Staff Directory.....	5.....
Administration.....	5.....
Administrative Staff.....	5.....
Staff.....	5.....
GUIDELINES FOR CLINICAL CONDUCT.....	6.....
PROFESSIONAL AND ETHICAL CONDUCT POLICY.....	7.....
Examples of Professional and Ethical Conduct Violations.....	8.....
PROFESSIONAL DISCIPLINARY SANCTIONS.....	9.....
HEALTH INSURANCE PORTABILITY AND ACCOUNTABILITY ACT (HIPAA) OF 1996 MANDATES.....	10.....
POLICIES RELATED TO CLINICAL PARTICIPATION.....	11.....
Clinical Hours.....	11.....
Clinical Assignments.....	11.....
Clinical Competencies.....	11.....
Latex Allergy.....	11.....
Liability Insurance.....	11.....
REQUIREMENTS FOR CLINICAL PARTICIPATION.....	12.....
Compliance.....	12.....
Alliance for Clinical Education and Placement Program (ACEMAPP).....	13.....
Occupational Safety and Health Administration (OSHA).....	16.....
Student Health Insurance.....	16.....
PROFESSIONAL DECORUM.....	17.....
Dress and Appearance.....	17.....

Electronic devices (cell phones, tablets, etc.).....	21.....
Identifiable Information.....	21.....

GraduateNursingFacultyand

PROFESSIONAL AND ETHICAL CONDUCT POLICY

The Graduate Nursing Program has established standards for determining the professional and ethical conduct of students. All students enrolled in this program are expected to adhere to a standard of behavior consistent with the high standards of their profession. Compliance with all institutional rules and regulations, city, state and federal law is expected.

Concern for the welfare of patients (real or mock) as evidenced by thoughtful and professional attitude in obtaining history and physical examination or other activities related to clinical. Avoidance of offensive language, offensive gestures, inappropriate remarks, or remarks with sexual overtones; treatment of patients and colleagues with respect and dignity both in their presence and in discussions with peers; manifestation of concern for the total patient and/or total health care team.

Concern for the rights of others shown by dealing with class peers, professional and staff personnel, and with all other members of the health team in a considerate manner and with a spirit of cooperation; acting with an egalitarian spirit towards all persons encountered in a classroom setting or a professional capacity regardless of race, religion, gender, sexual orientation or disability; assuming an appropriate and equitable share of duties among peers.

Responsibility to duty which involves effectively undertaking duties with alacrity and persevering until complete, or notifying responsible persons of problems; punctual attendance at rounds, conferences and other clinical duties, or offering appropriate explanation when unable to be present; notifying course instructor and supervising preceptors of absence or inability to carry out duties; seeing patients regularly and assuming responsibility for their care with appropriate supervision; identifying emergencies and responding appropriately; ensuring that he/she can be located when on duty by faculty or staff personnel.

Trustworthiness that is: being truthful and intellectually honest in communication with others; acceptance of responsibility for meeting multiple demands by establishing proper priorities and by completing work; discerning accurately when supervision or advice is needed before acting; maintaining confidentiality of information concerning patients, health care systems.

Professional demeanor which means neat and clean appearance in attire that is acceptable as professional to the patient population; maintaining equilibrium under pressures of fatigue, professional stress, or personal problems; avoidance of the effects of alcohol or of drugs while on duty or while attending class.

Examples of Professional and Ethical Conduct Violations

It is not possible to enumerate all forms of inappropriate behavior that

PROFESSIONAL DISCIPLINARY SANCTIONS

Students who fail to meet the standards specified in the graduate nursing program's policy on attendance, professional decorum, clinical conduct or professional ethics are subject to sanctions including, but are not limited to, warning, reprimand, probation and dismissal. The Academic Progression Committee (APC) is the recommending body for graduate nursing student misconduct for those receiving a dismissal. The Office of the Associate Dean of the McAuley School of Nursing will adjudicate all matters involving dismissal for professional misconduct.

Warning: A warning is a written letter to a student for misconduct that is found to be an isolated, promptly correctable, incident and does not violate specific Program, University policy or jurisdictional law. A warning may be issued by any faculty member, adjunct or instructor, or any representative of the University of Detroit Mercy. Warnings are reported to the Associate Dean for informational purposes. Temporary entry is made into the student record and made permanent if further action is required. Warning letter(s) is/are removed upon successful completion of education.

Reprimand: A reprimand is a written letter to a student for misconduct that is found to be

POLICIES RELATED TO CLINICAL PARTICIPATION

Clinical Hours

Clinical hours are reported to our accrediting body and are required of all students. Each nursing clinical course has a prescribed number of contact hours and each student is expected that to complete

REQUIREMENTS FOR CLINICAL PARTICIPATION

Compliance

Detroit Mercy's undergraduate nursing program requires student nurses to participate in clinical rotations with hospitals and other healthcare facilities in order to meet academic requirements. The facilities with which Detroit Mercy is affiliated for that purpose have specific requirements that must be met before a clinical group or cohort of nursing students can participate at clinical sites. The handbook sets forth the requirements which include but are not limited to immunizations, assessments, drug testing, background checks, and any other specific documentation (clinical requirements). Detroit Mercy must give notice before the start of a clinical rotation and submit clinical requirements to the clinical site.

Criminal Background Checks

Michigan Public Act 303 of 2002 requires that any individual who regularly provides direct services to patients or residents of nursing homes, county medical care facilities, hospital long-term care units, homes for the aged and adult foster care homes

Occupational Safety and Health Administration (OSHA)

The Program and the University observe and follow all applicable OSHA standards for blood borne pathogens. Detroit Mercy College of Health Professions requires annual education regarding these pathogens and the risks of exposure. The Program utilizes only those clinical training sites which comply with OSHA standards for availability of protective equipment against exposure; the University reserves the right to limit or curtail a student's clinical opportunities if proof of completion of the annual education on blood borne pathogens is not available, and required records of students' health is not submitted and/or maintained. The ACE MAP System provides the web-based educational program for OSHA standards and blood borne pathogens.

Student Health Insurance

It is required that all students carry health insurance coverage for the duration of the program experience. Students assume responsibility for their own medical care. In their capacity as students, students cannot access employee health care services free of charge at program clinical sites. Limited services are available through the [Wellness Center](#). Students are responsible for any health care costs, even those that arise from clinical or laboratory assignments.

PROFESSIONAL BEHAVIOR

The nursing student is a representative of the nursing profession and University of Detroit Mercy. The maintenance of a professional appearance and demeanor facilitates the acceptance of the profession and the individual by patients and other health professionals. It is expected that students will assume responsibility for observing the guidelines on professional attire and demeanor.

Dress and Appearance

Nursing students serve as role models of the professional nurse. Deviations from accepted professional norms in appearance and behavior are detrimental to maintaining the professional standards that are expected by patients, clients, and colleagues.

breastpocket;andlab coat 1” above the left breast area if no pocket exists or at the top portion of the left breast pocket.

- Official Detroit Mercy name badge.

Hair/Nails

- Hair must be off the shoulder and ~~and~~ Detroit

Clinical and Lab Absence

Photographs/Videos

No pictures or videos of any kind will be taken in the clinical area or on a campus clinical experience (i.e. skills lab/simulation lab).